

Introduction to Cloud Computing

Introduction of ERP

On premise ERP Vs Cloud ERP

Fusion Security Concepts

- Introduction of Role Based security
- Different types of roles in fusion
- Role Inheritance
- Reporting on roles
- Viewing duties roles to a particular role
- Adding a role to a user
- Creating new Role in Fusion
- Diagnostic reports for a particular user and his roles

Oracle Cloud Global HR

- Oracle Fusion Applications Overview
- Oracle Fusion HCM Overview
- Oracle Fusion Deployment Options
- Oracle's Cloud Architecture

Introducing Oracle Fusion Setup Manager

- Application Implementation Lifecycle
- Planning an Implementation
- Configuring Offerings
- Generating Setup Task Lists
- Assigning Tasks to Users

Define Geographies

- Geography Model
- Geography Structure
- File-Based Import Process

Define Enterprise Structures

- Establishing Enterprise Structures
- Manage Enterprise
- Creating Legal Entities
- Creating Business Units
- Establishing Job and Position Structures
- Review and Load Configuration
- Define Enterprise HCM Information
- Define Legal Entities for HCM

Define Workforce Structures

- Employment Model
- Actions and Reasons
- Defining Locations
- Defining Organizations

Define Grades, Jobs, and Positions

- Define Grades, Rates, and Ladders
- Define Jobs, Job Families, and Positions
- Define Flexfields

Manage Workforce Lifecycle

- Add Person
- Manage Employment Information
- Transfer, Promote, and Terminate Workers

Maintain Worker Directories

- Person Gallery and Portrait
- Managing Gallery Portrait
- Defining Worker Directory

Oracle Cloud Global Payroll

Overview

- Implementing Global Payroll
- Payroll Data Loading: Overview

Payroll Task Lists

- Define Payroll
- Define Earning and Deduction Definitions

Payroll Product Usage

- Payroll Product Usage
- Setting Payroll Product Usage

Profile Options

- Payroll Employment Hierarchy Profile Option
- Viewing and Editing Profile Option Values

Pay Frequency

- Pay Frequency Components
- Consolidation Group Usage
- Payroll Definitions
- Managing Payroll Definitions
- Creating Payroll Definitions
- Using Time Definitions for Severance Pay
- Restricting Payroll Processing
- Object Groups

Fast Formulas

- Using Formulas
- Writing a Fast Formula Using Formula Text
- Writing a Fast Formula Using Expression Editor
- Formula Compilation Errors

Balance Definitions

- Payroll Balance Definitions
- Balance Dimensions
- Balance Feeds
- Balances in Net-to-Gross Calculations
- Balance Exceptions
- Creating a Balance Exception Report

Elements

- Element Classifications
- Elements
- Element Eligibility

Earnings and Absence Elements

- Creating Earnings Elements for Payroll
- Creating Payroll Elements for Absence Management
- Creating Elements for Time Card Entries
- Net-to-Gross Earnings
- Creating a Net-to-Gross Earnings Element

Deductions

- Creating Voluntary and Pre-statutory Deductions
- Creating Elements for Pension Deductions
- Entering Calculation Values for Pensions
- Adding Involuntary Deductions to a Calculation Card
- Fee and Proration Rules for Involuntary Deductions
- Involuntary Deduction Processing

Proration and Retroactive Pay

- Payroll Event Groups
- Setting Up Element Proration
- Prorated Earnings and Deductions
- Creating a Proration Formula
- Retroactive Pay
- Adding a Retroactive Event Manually

Rate Definitions

- Rate Definitions
- Creating Rate Definitions
- Using the Rate Calculation Formula

Payment Methods

- Bank, Branch, and Account Components
- Creating Account
- Entering Bank Information for Personal Payment Methods
- Organization Payment Methods
- Payment Methods and Payroll Definitions
- Setting Up Payment Sources in Organization Payment Methods
- Third-Party Payment Methods

Payroll Process Configuration

- Payroll Process Configuration Groups
- Payroll Process Configuration Group Parameters
- Payroll Logging Parameters
- Parallel Processing Parameters

Security Profiles

- Creating Payroll Security Profiles
- Payroll Flow Security and Flow Owners
- Creating Payroll Flow Security Profiles

Oracle Cloud Absence Management

Overview

- Implementing Absence Management
- Absence Management Components
- Worker Availability Lookups, Value Sets, and Flexfields
- Lookups
- Flexfields and Value Sets
- Flexfields

Formulas

- Using Formulas
- Formulas for Absence Type Rules
- Formulas for Accrual Plan Rules
- Formulas for Qualification Plan Rules
- Writing a Fast Formula Using Formula Text
- Formula Performance Improvements
- Formula Compilation Errors
- Formula Execution Errors

Eligibility Profiles

- Eligibility Components
- Derived Factors
- Derived Factors
- Range of Scheduled Hours
- Eligibility Profiles
- Eligibility Profiles
- Combining Eligibility Criteria or Creating Separate Profiles
- Creating an Eligibility Profile Rate Definitions
- Rate Definitions
- Creating Rate Definitions

Elements

- Define Elements, Balances, and Formulas
- Elements: How They Work in Salary, Absence, Benefits, and Payroll

Date Effectivity

- Date-Effective Objects in Absence Management
- Date Effectivity
- Correcting Date-Effective Objects
- Updating Date-Effective Objects

Absence Plans

- Absence Plan Types
- Accrual Absence Plans
- Qualification Absence Plans

Absence Types, Reasons, and Categories

- Absence Management Components
- Absence Display and Processing Rules
- Absence Start Date Validation Rule
- Absence Late Notification Assessment Rule
- Associating Concurrent Absence Plans with an Absence Type
- Prioritizing Absence Plans for an Absence Type
- Creating an Absence Type for Scheduling Vacation Time

Oracle Cloud Talent Management:

- Overview of Talent Acquisition
- Overview of Career and Succession
- Overview of Learning and Development
- Overview of Performance Management

Technical Concepts

BI Reports

- Overview
- Features
- Getting Started with BI Publisher Reports
 - Browsing Catalogue
 - Viewing Reports
- Creating New BI Publisher Report
 - Creating Data Model
 - Creating Template
 - Adding Parameters

HCM Data Loader

Spreadsheet Loader

Personalization / Customization

Overview of HCM Extracts

Overview of Workflows